

Environment, Health and Safety Policy of AGC Pharma Chemicals Europe, S.L.U.

As a contract development and manufacturing organization (CDMO), our mission is to improve people's lives by providing our products and services with the highest quality. We do this guided by the shared values within the AGC Group: Innovation and Operational Excellence, Sustainability for a Blue Planet, One Team with Diversity, and Integrity and Trust.

This policy stems from our Sustainability Policy and reinforces our commitment to the environment, people, health, and society.

OUR MANAGEMENT FRAMEWORK

Our company, which is part of the Responsible Care® Program and a member of the PSCI Supplier Initiative, has implemented Management Systems for Quality, Occupational Risk Prevention, Environment, and Prevention of Major Accidents in compliance with applicable regulations.

These systems, aligned with ICH Q10, ISO 45001, and ISO 14001 standards and our corporate guidelines, promote continuous improvement throughout the organization by involving all areas in defining action plans and annual objectives, as well as in the continuous monitoring of performance.

OUR COMMITMENT

The main commitment of our policy is to reduce the negative impact of our activities and products on the safety and health of individuals, stakeholders, the local environment, and the global environment, while promoting positive impacts.

We recognize the importance of working with suppliers, contractors, and customers to minimize the impacts of our activities and products throughout their life cycle.

We continuously identify and assess the environmental and safety risks of our facilities, workplaces, processes, and tasks, whether new or existing, to define the most appropriate operational and organizational measures to:

- Comply with applicable laws, AGC standards, and other requirements regarding environment, health, and safety.
- Prevent pollution of the surrounding environment, preserving local biodiversity.
- Reduce the impact of waste, greenhouse gas emissions, and other emissions to air and water through proper treatment and management based on minimization, reuse, and recovery.

- Conserve natural resources and use them responsibly.
- Prevent occupational hazards and major accidents through proper risk management based on the principles of elimination at the source, assessment, and reduction through technical, organizational, and collective or individual protective measures.
- Ensure business continuity and emergency response.

OUR STAFF

We promote communication, participation, and active consultation with our collaborators, providing them with information and training on environmental and risk prevention aspects (both general and specific to their tasks), preventive measures, and the way to act to promote environmental protection and accident prevention.

We encourage our staff to act responsibly not only in their work environment but also in their daily lives.

OUR STAKEHOLDERS

We support the community in which we operate.

We communicate the principles of this policy both internally and externally, maintaining an open relationship with all individuals within AGC Pharma Chemicals Europe, the companies we collaborate with, the government, and the public in general.

We provide clear and accessible information about our performance in environmental, health, and safety matters to our groups of interest.

Jun Kurihara, Chief Executive Officer
Malgrat de Mar, June 2, 2025

